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MONTANA LABOR MARKET

Monthly Review of EMPLOYMENT OUTLOOK, LABOR SUPPLY, LABOR DEMAND, CURRENT EMPLOYMENT

MONTANA STATE EMPLOYMENT SERVICE Division of Unemployment Compensation Commission of Montana

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FL. 216.



FEBRUARY, 1961

DECLINE IN MINE AND LUMBER EMPLOYMENT MAIN PROBLEM IN JANUARY LABOR MARKET

Work applicants in Montana's labor markets built up rapidly through January and reached a total of 22,670 when the month ended. Although the number was down nearly 2,000 from last year's strike-affected economy, it was 6,400 above the average January total of the past decade. Figures are the end of month count of active jobseekers reported simultaneously by each of the 22 local employment service offices in Montana.

Causes of Present Unemployment

Some of the present unemployment is the natural result of seasonal influence which affect Montana's employment economy by reducing job openings in various industries every fall and winter. Generally worker layoffs in these segments of the state's economy are temporary and usually many of the same workers return to work for the same employer when the next work season begins.

Employment cutbacks this year have gone beyond seasonal patterns. Much of the rise over normal labor reserves has come from reduction of forces in metal mining, and by a long term decline in lumber production with a consequent decrease in logging and sawmill employment. Lower prices for the mine and lumber products and reduced market demand for both are the prime factors causing employment declines in these industries. The metal mining picture this year compares closely with that of the last half of 1957 when hundreds of Butte miners were laid off because of reduced copper prices. Employment in metal mining has been in continuous decline since that time.

Two Problem Areas

Kalispell-The Kalispell labor market

comprises Flathead and Lincoln counties. It reaches west to the Idaho border and north to Canada. The general economic health of this area is chiefly determined by the de-mand and price for lumber and volume of tourist trade during the April-September period. The present depressed situation in the lumber industry reflects the cumulative effects of the 1957-58 economic down-turn, a general slowdown in home building during the past 18 months, and the substitution of other building materials for lumber. Trade and service industries are in general decline with many workers laid off until late Spring. Some large stores have replaced sales clerks with department heads. Several automobile dealers and grocery stores were listed as business failures during the past three months. A gradual upturn in the business climate is expected to start in April. There are optimistic signs, too, in the number of new lumber plants and mills being built during this period of economic stress in the industry.

Butte-The economy of Silver Bow County rests primarily upon one base: Metal mining. It is generally true today as it was many years ago, that whatever happened in metal mining affected the general economic welfare of the whole community. Butte has, for the most part, always been a one industry town. Community employment levels moved up or down reacting to trends in the mining industry. In the past six years two major strikes crippled the economy for periods ranging from 8 weeks in 1954 to 6 months in 1959-60. State-wide metal mining in April, 1956 was 8,400. In December, 1960

167,700 Wage Earners On December Payrolls

Eight thousand more wage earners were receiving paychecks from Montana's industrial and commercial employers this January than last. Non-farm employment at mid-January was estimated at 160,700 for the highest January employment total on record. The rise over a last year is the result of more active construction projects this winter; an expansion of 2,500 in government employment, chiefly in educational units, and the return to employment statistics of 2,700 workers in metal mining who were absent last January because of the copper strike. Contrasting with the employment increase from a year ago is a decline of 4,500 from December, 1960 to January, 1961 payrolls. December to January losses followed seasonal lines with the biggest drop in trade industries, down 2,600. Others were construction, down 800; manufacturing. down 700; and service industries, down 400.

it was 4,800—a decline of 3,600. About 600 more workers in mining, craft and salaried classifications were laid off during January and February this year. The present metal mining situation stems from the first serious lay-offs which began in mid-1957. By January, 1958, copper prices were down to 25c a pound, the eighth reduction in 1½ years. This compared with a 92-year peak of 46c a pound from February to July, 1956. With present copper prices ranging from 27 to 29c a pound, there is little hope of immediate optimism in Butte.

Both Kalispell and Butte have been listed with the U.S. Department of Labor as areas of substantial and persistent labor surplus since 1957.

LABOR TURNOVER RATES IN MANUFACTURING AND MINING INDUSTRIES (per 100 employees)

	ACCESSION RATE							SEPARATION RATE								
INDUSTRY	Total			N	New Hire			Total			Quit			Layoff		
IND OSTRI	1)Dec 1960	2) Nov 1960	Dec. 1959	Dec. 1960	Nov. 1960	Dec. 1959	Dec. 1960	Nov. 1960	Dec. 1959	Dec. 1960	Nov. 1960	Dec. 1959	Dec. 1960	Nov. 1960	Dec. 1959	
3) All Manufacturing Durable Goods	2.4	1.5 1.7	4)	1.4 1.5	1.3 1.3	4) 4)	3.9 4.5	3.4 3.9	4)	.9 .7	1.1 1.0	4)	2.0 2.5	1.2	4)	
Primary Metal	3.6 1.2	1.1	4) .9	1.1	.8 1.2	4) ,6	5.3 2.6	3.2 2.6	4) 1.7	.4 1.1	.4 1.5	4) .9	1.7 1.1	.6 .6	4)	
All Mining Metal Mining	1.7 1.2	2.5 2.9	4) 4)	1.2	1.4 1.0	4) 4)	4.3 4.7	2.0 2.9	4)	1.6 1.4	1.0 1.0	4) 4)	.6 .6	.5	4) 4)	

Preliminary rates based on all data available at publication time.
 Figures previously revised on more complete returns.
 Excludes sugar and canning industries.
 Total separations include discharges and miscellaneous separations.

4) Data not available due to strike in metal mining and primary metals a year ago.

Along the Hiring Line—Field Summary, Feb. 1

ANACONDA, Deer Lodge, Philipsburg— (\$36 jobseekers, 177 new, 390 men. 146 women). Smelter layoffs which started in December totaled 380 as January ended. Further layoffs expected if copper prices do not improve. Work on new shopping center main construction activity, others at near standstill. Limployment cutbacks in Philipsburg mining operations also noted during month. Frade and service volume at winter levels. Surplus of unskilled workers.

BILLINGS, Columbus, Hardin, Hysham, Laurel Red Lodge, Roundup—(3,659) jobseekers, 734 new, 2,712 men, 947 women). Increased construction over a year ago highlighted the January labor market. Major projects include additions to college and super market with 100 building craftsmen employed. Small commercial units and home building occupied others. Trade employment returned to normal levels after post-holiday layoffs. Five month old labor dispute involving 50 cafe workers settled during month. Business slow at mountain resort areas with no snow. Coal mining and oil field employment at low ebb. End of sugar beet refining idled 300 workers. Farm hiring at minimum. Low moisture supplies causing serious concern in Forest Service and irrigation circles.

BOZEMAN, Ennis, Three Forks, Trident — (728 jobseekers, 166 new, 496 men, 232 women). Area labor supply sufficient to meet all needs. College building and commercial structures in various stages of progress depending on the weather. Logging operations on reduced scale but sawmill activity steady. Trade and service volume at fairly good levels.

BUTTE, Virginia City, Whitehall—(2,686 jobseekers, 361 new, 2,034 men, 652 women). Labor market patterns starting to weaken in face of depressed copper market. Nearly 500 miners and craftsmen laid off during month. Trade and service employment in post-holiday slump. Thirty laundry workers idled by plant fire. Construction at near standstill with no upswing expected until April. Most January hiring in finance and insurance establishments.

CUT BANK—(394 jobseekers, 96 new, 317 men, 77 women). Ideal weather conditions kept construction and oil field employment at good levels during January. Hiring by main street establishments slow and chiefly for replacements only. Farm hiring limited chiefly to rock picking crews; no demand for livestock feeders.

DILLON (343 jobseckers, 72 new, 248 men, 95 women). Mild weather allowed work in construction, agriculture and other outside endeavors to continue during the

LABOR MARKET INDICATORS

Employment—	Jan. 1961	Dec. 1960	Jan. 1960	Jan. Avg. 1952-61
Industrial Employment	160,700	165,200	152,700	152,400
New Job Applicants	4,589	4,666	5,453	4,920
Job Applicants, End of Month	22.670	17,577	24,452	16,270
Insured Unemployment, Week of	Feb. 3 1961	Jan. 6 1961	Feb. 5 1960	Avg. 1st Feb.Wk. 1957-61
New and Renewal Claims	1,970	3,883	1.783	1,780
Unemployed Weeks Filed	16.610	12,543	16,723	15,310
Total Unemployment Claims	18,580	16,426	18,506	17,090

month. Calving and lambing already starting on some small spreads. Serious concern evident for supplies of irrigation water this spring and summer. Work on building projects and re-location of railroad tracks near dam site progressed as weather allowed. Small mining ventures operating at one-third capacity due to depressed metal markets. Plans for \$100,000 livestock auction pavilion announced with completion set for July.

GLASGOW, Fort Peck, Malta, Opheim—(909 jobseekers, 140 new, 671 men, 238 women). Substantial drop in job hires from a year ago with completion of some major construction projects and less volume in trade and service channels. Payrolls at air base and powerhouse projects down 300 workers from last year. Planned construction and existing projects should total about 5 million dollars during next work season.

GLENDIVE, Circle, Wibaux—(303 jobscekers, 83 new, 211 men, 92 women). Continuing layoffs in trade industries responsible for most new unemployment during January. Over one-third of unemployment claims are from small towns in the local office area. Hiring prospects slim in most industries until spring. Some small businesses closed for winter: a clothing store quit business during the month. New projects scheduled for spring construction include bank and shopping center.

GREAT FALLS, Choleau, Fort Benton. Stanford — (2,864) jobscekers, 747 n.e.w, 2,005 men, 859 women). Jobsceker files swelled by applicants seeking work on missile site project; many are presently employed but seeking better jobs. Normal seasonal hiring patterns prevailed in most industries during January. Trade industries provided most job openings followed by manufacturing and service industries. Transfers of idled Anaconda smeltermen helped staff new zine unit at Great Falls smelter. Current labor supply sufficient to meet immediate needs. Further labor market demand will be keyed to missile base requirements after contracts let.

HAVIII.10N, Stevensville—(727 jobseekers, 64 new, 596 men, 131 women). Lumber

industry layoffs largely responsible for most new unemployment during January. Only one major sawmill on regular schedule where normally five operate. Seasonal letdown in construction, trade, and service more evident than in past years.

HAVRE, Chinook, Harlem—(718 jobseekers, 173 new, 559 men, 159 women). Labor market activity at winter low in most major industrial groups. Employment declines from a year ago chiefly in construction, trade, service, and public utility segments. Most businesses operating with minimum staffs and some on a part time basis. No new construction in area at present. Farm hiring limited to sheep tagging, etc.

HELENA, Boulder, Garrison, Townsend, White Sulphur Springs—(1,101 jobscekers, 196 new, 894 men, 207 women). Volume and employment up in cafes, hotels, motels, etc. as result of legislative session, but down in other trade establishments. Construction payrolls holding up well with mild weather. Economic factors figured in more layoffs at two East Helena smelters. No immediate betterment seen until metal market strengthens. Farm labor demand slow.

KALISPELL, Columbia Falls, Eureka, Libby, Whitefish—(1.964 jobseekers, 280 new, 1.491 men, 473 women). Layoffs in lumber and trade industries contributed to the labor surplus during January. Some of the larger department stores have replaced sales personnel with department heads. January job placements chiefly replacement hiring of loggers and veneer plant workers.

LFWISTOWN, Harlowton, Ryegate, Winnet—507 jobseckers, 142 new, 414 men, 93 women). Seasonal factors dominated labor market patterns with intermittent hiring and layoffs keyed to weather conditions. Open winter reduced demand for livestock feeders and other farm help. No large scale hiring seen in any industry group next 30 days, Out-of-area workers continue to arrive hoping for missile site employment.

HIVINGSTON, Big Timber—(738 Johseekers, 108 new, 549 men, 189 women). Trade industries in post-holiday decline with practically no hiring. Railroad workers, fear-

	YEARS OF	MONT.	ANA IN	DUSTR	IAL EN	1PLOYN	HENT	TOTALS,	\mathbf{BY}	MONTHS	(iu	Thousand	s)*
union Maria	Jan.	Feb.	\mathbf{M} arch	April	May	June	July	Aug.	Sept	Oct.	Nov.	Dec.	Aver.
1953	147.1	1.1=0	147.9	151.5	155.2	161.0	162.2	164.1	163.2	162.2	159.0	157.0	150.5
1954	148.8	147.6	149,4	153.4	158.0	164.1	166.6	167.8	157.1	156.1	160.3	158.0	157.2
1955	150.6	149 ()	1496	155.6	160.7	169.2	170,6	172.9	171.7	168.3	1647	162.7	1621
1956	156.6	154 4	156.3	163.0	169.3	177.4	177.4	179.8	177.2	174.6	-170.4	166.7	1686
1957	1568	155.0	156.8	161.3	166.0	172.0	174.2	174.2	1708	167.4	-163.2	150.0	164.8
1958	15 (1	150.3	150.5	156.4	162.4	167.1	170.2	172.2	-170.0	168.8	165.8	162.4	162.4
1959	155.3	153.2	155.9	162.2	167.5	174.0	177.5	179.2	169.9	165.6	161.5	159.4	165.1
1960	152.7	152.5	156.1	163.4	167.9	175.2	176.3	176.3	174.8	171.5	168.0	165.2	166,6
1961	1607**	•											

^{*} hydrmate record on the basis of more complete and accurate figures for industry segments not covered under the Unemployment In mance Program. **Prehimmary Estimate.

Along the Hiring Line—Field Summary, Feb. 1

ful of job loss by proposed railway merger, keeping expenses at minimum. Heavy equipment being moved in and preliminary set-ups being made for inter-state highway construction scheduled for April start. Depressed markets still plague lumber industry, one major logging contractor took bankruptcy. Activity at other logging concerns and mills at only fraction of normal capacity.

MILES CITY, Baker, Ekalaka, Broadus, Jordan, Terry—(495 jobseekers, 108 new, 401 men, 94 women). January job hires below expectation due to several business closures and the late start of some construction projects. Farm labor also down below normal. No appreciable improvement expected in labor market conditions.

MISSOULA, Arlee, Drummond, Superior (1.551 jobseekers, 392 new, 960 men, 591 women). Weather conditions caused layoffs in outdoor work and delayed start of some construction projects. Erratic patterns of intermittent hires and layoffs in lumbering and sawmill employment during January. Most mills operating below normal capacity. Future direction of employment levels will depend on market demand and price structure. No immediate betterment forecast.

POLSON—(524 jobseekers, 127 new, 425 men, 99 women). Labor market demand down considerably after holiday season. Brighter aspects included normal activity at one plywood mill and machinery installation in a barbecue briquette plant. Farm labor demand practically nil. Delay in establishing price levels for seed potatoes eliminated usual January demand for sorters and graders at potato cellars.

SHELBY—(576 jobseekers, 120 new, 418 158 women). Cutbacks in trade and eonstruction employment in areas served by local office accounted for most new unemployment. New high school only major construction project with short work crew. No new starts scheduled until March. Most oil field employers have pared working forces to bare minimum.

SIDNEY—(396 johseekers, 121 new, 355 men, 41 women). Main street business in temporary slump with sales down 10 to 50% from last year, especially in durable goods. But most merchants optimistic about spring and summer upturn. Contract construction at good level, most skilled craftsmen employed through winter months.

THOMPSON FALLS, Hot Springs—(361 jobseekers, 44 new, 316 men, 45 women). Most new jobseekers came from idled woods and forest service crews. A few major logging coneerns have furloughed their crews until June. Sawmill employment unsteady with some layoffs due to more automated plants. Only one small metal mine in current production of lead, zinc, and silver with 10 men employed.

WOLF POINT, Plentywood, Scobey—(590 jobseekers, 138 new, 521 men, 69 women). Oil exploration and drilling beginning to adjust to more stable patterns after wild speculation of several months ago. Six rigs currently drilling, down 4 from December. Present levels of activity expected to continue next two months. Some decline in construction employment occurred with project completions and temporary shutdowns. Trade and service volume at good level in Wolf Point but seasonal layoffs evident in small towns in area.

ESTIMATED EMPLOYMENT IN NON-AGRICULTURAL INDUSTRIES IN MONTANA (1)

(Compiled in co-operation with United States Bureau of Labor Statistics)

	EN	PLOYME	Net Change			
INDIOMON			Dec. '60 Jan. '60			
INDUSTRY	Jan. 1961 (2)	Dec. 1960 (3)	Jan. 1960	to Jan. '61	to Jan. '61	
NON-AGRICULTURAL INDUSTRIES	160,700	165,200	152,700	4,500	8,000	
Manufacturing	18,700	19,400	18,700	— 700	00	
Durable goods	11,200	11,900	11,000	— 700	200	
Lumber and timber products			7,300		- 1 -	
Primary metals Other (4)	3,700 1,400		2,300 1,400			
Nondurable goods	7,500	7,500	7,700	00	200	
Food and kindred products	4,300	4,400	4,200	- 100	100	
Printing and publishing			-1.700		— 100	
Petroleum refining	1.000	900	900	*	100	
Other (5)	600	600	900	00	3(N)	
Mining Metal mining	7,700 4,800		4,900 2,100		,	
Coal, quarrying and nonmetallic		700	700			
Petroleum-natural gas production	2,200		2,100			
Contract Construction	10,100		7,200		2,900	
Contractors, building construction	4,200		3,000			
Contractors, other than building Contractors, special trade	1,600 4,300		$\frac{1,200}{3,000}$		400 1,300	
Transportation and utilities	18,000	18,200	18,400	200	— 400	
Interstate railroads	8,300	- 10 00	8,700	200		
Transportation except railroads	3,800 5,900	3,800 5,900	3,800° 5,900		00 00	
Trade	38,600	41,200	38,300	_ 2,600	300	
Wholesale trade	8.400		8,500	. 00		
Retail trade	30,200		29,800	2,600	400	
General merchandise and apparel Food stores	5,700 4,800		5,600 4,600	-1.600		
Eating and drinking establishments	6.700		6,800	- 100 - 500		
Automotive and filling stations	6.600	6,600	6.300		-	
Retail trade not elsewhere classified	6,400		6.500			
Finance, insurance and real estate	6,800	6,800	6,700	00	100	
Services and miscellaneous	21,600		21,800			
Hotels, rooming houses, camps, etc Personal services	2,100		2,300		_	
Other (6)	2,100 17,400	2,200 17,500	$\frac{2,100}{17,400}$	$-\frac{100}{-100}$	00	
	1	. 1	1	1 !		
Government Federal	39,200 9,300		36,700			
State and local	29,900 29,900	9,400 29,600	8,700 28,000		600 1,900	
Great Falls Area (Cascade County)	19,100	19,600	17,900	500	1,200	
Manufacturing	2,900	2,900	1,800	0.0	1,100	
Contract construction	1.300		1,300	- 100	00	
Trade, wholesale and retail	2,000 5,500		2,000 5,500		00	
Services and miscellaneous (7)	4,000	4,000	4,000	- 300	()() ()()	
Government	3,400		3,300	00)	100	
	1	,		1		

Statewide employment estimates revised on the basis of more complete reports. Industry detail for the period January, 1959 to date, will be supplied in a future supplement to this publication.

- (1) Estimates include all full and part-time wage and salary workers who worked or received pay during the pay period ending nearest the 15th of the month. Proprietors, firm members, personnel of the armed forces, domestic servants, and self-employed persons are excluded.
- (2) Preliminary estimates based on return from samples of 608 selected Montana establishments.
- (3) Figures previously released have been revised on return from 1,116 such establishments.
 (4) Includes fabricated metal products, machinery except electrical, furniture, stone and clay products.
- (5) Includes apparel, chemicals, and miscellaneous manufacturing products.
- 16) Includes commercial trade schools, auto repair services and garages, miscellaneous repair services and hand trades, motion pictures, amusements and recreation, medical and health, law offices and professional services, non-profit membership organizations and businesses not otherwise classified.
- (7) Same as (6) above, also includes finance, real estate and mining.

COMPARISON OF BASIC LABOR MARKET ACTIVITIES IN JAN, 1961 AND JAN, 1960

Employment	Nev	w Job	Applica	ints	Joh	seeker	s in F	ìle			J	ob Pla	cement			1	UIC	aims*
Service	Jan.	1961	Jan.	1960	Jan.	1961	Jan.	1960		Jan.	1960		1	Jan.	1961		W	. 2-3
Office	Tot.	Vet.	Tot.	Vet.	Tot.	Vet.	Tot.	Vet.	Ind.	Ag.	Tot.	Vet.	Ind.	Ag.	Tot.	Vet.	1960	1959
Anaconda	177	.3.3	57	1.3	536	132	1.384	556	16	1 '	17	2				,	632	812
Billings	734	177	802	198	3.659	748				54	358	151	215	49	264	8.5	2.908	2,568
Bozeman	166		257	70	728	162	820	226		16	129	4.2	118	15	133	36	486	385
Butte	361	85	232	50	2.086	636		813	31	10	41	16	25	10	37	12	1.814	2.428
Cut Bank	96	28	170	7.1	394	140	568	112	28	11	30	6	3.3	3	35	14	. ,	408
Dillon	7.2	1.3	1.31	30	343	66	249	90	33	33	66	3.5	32	43	75	3.3	226	210
Glasgow	140	27	216	51	0(10)	269	1,015	352	4.5	.3	48	12	88	10		39	840	788
Glendive	< 1	24	126	30	303	116	343	98	43	3:	46	1.1	40	12	52	19	328	285
Great Falls	7.47	182	595	101	2,864	862	3,373	1,176	255	35	290	84	159	32	191	5.2	1,993	2,344
Hamilton	()4	1.1	102	25	727	177	592	173	10	2	12	3	19	- 4	2.3	7	546	457
Havre	173	42	250	(11)	718	204	743	253		4	74	35	104	1.3	117	37	598	612
Helena	196	5.4	265	68	1,101	353	1.154	365	141	1.3	154	19	228	- 8	236	68	809	743
Kalispell	280	5.3	388	111	1,964	493	2,245		63	2	65	21	110	9	119	3.2	2,044	1,854
Lewistown	142	3.2	98	31	507	176	434	135	34	21	55	27.	31	16		10	37.2	316
Livingston	108	22	189	36	738	152	576				40	11	31	3	34	- 6	616	492
Miles City	108	1.5	135	.38	495	124	454	140	31	1.3	44	12	47	18	0.5	39	587	402
Missoula	392	0.21	082	209	1,551	393	1.750			10	139	33	141	7	148	41	1,381	1,252
Polson	1.27	41	199	48	524	153	470	142	66	- 5	71		52	10	62	24	490	493
Shelby	120	3.21	162	50	576		453	154	60	27	87	30"	44	20	64	31	425	37.2
Sidney	121	26	167	47	396	95	436	108	26	2	28	()	22	10	3.2	14	364	387
Thomp. Falls	44	17	112	4.3	361	117	402	124	29		29	9	11	1	12	6	322	356
Wolf Point .	138	29	118	38	590	145	721	219	3.2	3,	35;	- 8	13	3,	16	.3	451	542
				1							1				1			
TOTALS	4,589	1,070	5,453	1,484	22,670	5,856	24,452	7,492	1,599	268	1.867	614	1,567	297	1,864	619	18,580	18,506
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^{*}Include 683 claims of the Federal UC Program 646 same a year ago,

AVERAGE HOURS AND EARNINGS IN SELECTED MONTANA INDUSTRIES

(Produced in co-operation with United States Bureau of Labor Statistics) (Hours and earnings data exclude administrative and salaried personnel)

	Average	Weekly	Earnings	Averag	ge Weekly	Hours	Average Hourly Earnings			
INDUSTRY	Jan.(1) 1961	Dec.(2) 1960	Jan. 1960	Jan.(1) 1961	Dec.(2) 1960	Jan. 1960	Jan.(1) 1961	Dec.(2) 1960		
All Manufacturing	\$ 94.37	\$ 95.94	\$ 93.45	37.9	39.0	38.3	\$ 2.49	\$ 2.46	\$ 2.44	
Durable goods Primary metals	95.45 97.03	91.14 98.95	94.17	 38.8 38.2	37,2 39,9	39.4 3)	2.46 2.54	2.45 2.48	2.39	
Nondurable goodsFood and kindred products	92.88 74.91	1 100.86 1 90.41	93.24 76.86	 36,0 35,5	41.0 44.1	37.0 36.6	2.58 2.11	2.46 2.05	2.52 2.10	
All Mining	103.68	106.39	106.71	38.4	40.3	41.2	2.70	2.64	2.59	
Metal mining	105.07	105.07	3)	39.5	39.5	3)	2.66	2.66	3)	
Transportation and Utilities (except Rys.)	99.35	99.42	96.32	11					1	
Transportation (except railroads) Utilities and communication	105.29 91.96	110.24	112,92 86,69	₩ 38.8	38.8	38.7	2.37	2.38	2.24	

⁽¹⁾ Preliminary estimates. (2) Figures previously released have been revised on more complete returns. (3) Data not available due to strike in metal mining a year ago.

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

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